

II Semester B.B.A. Examination, May 2017 (CBCS) (F+R) (2014-15 and Onwards) BUSINESS ADMINISTRATION

Paper - 2.5 : Organisational Behaviour

Time: 3 Hours

Max. Marks: 70

Instruction: Answers should be written in English only.

SECTION - A

Answer any five of the following sub-questions. Each sub-question carries two marks.

- 1. a) What is organisational change?
 - b) Define organisational behaviour.
 - c) What is group dynamics?
 - d) Give the meaning of behaviour modification.
 - e) What is group norms?
 - f) What is attitude?
 - g) Give the meaning of stereotyping.

SECTION - B

Answer any three of the following questions. Each question carries six marks.

 $(3 \times 6 = 18)$

- 2. Briefly explain the barriers to attitude.
- 3. Explain briefly strategies for resolving inter-personal conflict.
- 4. Explain briefly cognitive theory of learning.
- 5. Briefly explain the types of change.
- 6. Explain briefly organisational reward system.



SECTION-C

Answer any three of the following. Each question carries fourteen marks. (3×14=42)

- 7. Discuss the resistance to change and overcoming resistance to change.
- What is organisational development ? Explain the different types of OD interventions.
- 9. What is perception? Explain the factors influencing perception.
- What is personality? Explain how personality attributes influencing organisational behaviour.
- 11. Write short notes on:
 - a) Emerging issues in OB.
 - b) Inter-personal conflict.
 - c) WLB.